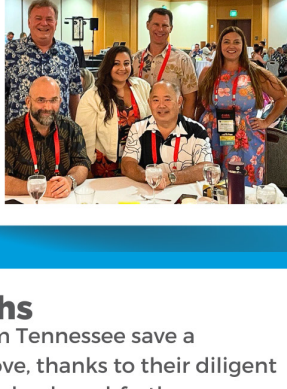


Learning a lot and Having a Blast

At CMSA Convention near Kona Hawaii, the DeWitt Move Worldwide team made sure to balance hard work with enjoyable experiences. They reconnected with old friends from Royal Hawaiian Movers and other California based movers, strengthened long-term relationships, created new exciting partnerships in international moving, stayed active by walking the beautiful grounds, and attended informative learning sessions, including a thought-provoking military panel. The well-attended lagoon and pool areas, combined with the beautiful weather, contributed to a successful networking event for the whole team.

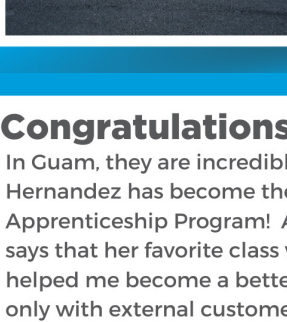
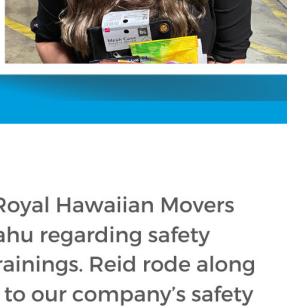


Truthful Trucking Triumphs

In Alaska, the team helped a shipper from Tennessee save a significant amount of money on their move, thanks to their diligent and honest logistics efforts. Despite some back-and-forth communication with the shipper throughout the process, they remained committed to our core values, refraining from inflating rates to take advantage of the situation. Honesty is a cornerstone of our company values, ensuring transparent and fair dealings in all our operations. In the end, the shipper was very happy with their move!

Taking on New Challenges

In the City of Industry, the team is growing to new heights. Edith Alvarez recently brought her extensive operations knowledge to the HR department. In her new role as HR Assistant, Edith has gained and applied knowledge related to labor law, compliance, company policy, and UKG, providing vital support to the HR team and ensuring smooth workforce processes for Approved Freight Forwarders. Please join them in congratulating Edith on this well-deserved career advancement!



Taking Precautions

As summer approached, Reid Miura from Royal Hawaiian Movers worked directly with our new drivers on Oahu regarding safety protocols through specialized ride-along trainings. Reid rode along with the drivers, assessing their adherence to our company's safety standards. Royal Hawaiian is proud to uphold some of the highest safety standards in the industry and is excited to expand this new initiative to all drivers on Oahu in the near future, ensuring they maintain the high level of safety achieved in previous years.

Congratulations to Channelle Hernandez!

In Guam, they are incredibly proud to announce that Channelle Hernandez has become the very first person to complete the Apprenticeship Program! As a cargo and freight agent, Channelle says that her favorite class was interpersonal communication. "It helped me become a better communicator," said Channelle. "Not only with external customers, but also in speaking properly with management and colleagues so we all work toward the same goal." Were so excited to celebrate Channelle's achievement and excited for the next graduates.



Introducing: Moveware

We are excited to announce the implementation of Moveware, a comprehensive software solution designed to streamline our operations across Hawaii, Guam, Alaska, and DeWitt Move Worldwide teams. Starting in January 2024, we began the implementation of this new system which replaces the various software programs previously used at different locations, providing a unified platform for all our moving companies within the Family of Businesses.

Some of the Key Features of Moveware:

- Customer Relationship Management (CRM): Efficiently manage customer interactions and data.
- Sales Management Platform: Enhance sales tracking and performance. Faster response times to web leads.
- Move and File Management System: Simplify the coordination and documentation of moves.
- Operations Scheduling and Dispatching Services: Optimize scheduling and dispatch processes.
- Billing and Accounting Integrations: Seamlessly integrate with our financial systems.
- Reporting Tools: Generate detailed reports to support data-driven decision-making.

Additionally, Moveware will save our valuable team members hours of work, allowing you to focus on growth and improvement. Some of our team members are already experiencing this benefit.

Jeannette DeWitt Coghlan is leading this project, ensuring a smooth and successful transition to Moveware. Her dedication and expertise will be instrumental in achieving our goals with this new system.

We want to extend our heartfelt appreciation to all employees and managers for the time and dedication you have put into making this transition a success. Learning and adapting to new systems is never easy, but your efforts have been invaluable. Your commitment to embracing this change will bring great rewards for all.

Meet the Manager

Bryan Billena brings a wealth of experience to his role at Royal Hawaiian Movers. After earning his Bachelor's degree in 2017 he completed law school. Bryan began his career at Shamrock Foods, quickly advancing to Enterprise Project Manager. He later served as the Director of Fleet and Operations for a construction company in San Diego, managing a fleet of 800-900 vehicles.

As a Democratic-style Leader, Bryan emphasizes collaboration and values diverse perspectives, fostering an environment of collective success. At Royal, he aims to drive impactful changes and oversee the fleets for the entire company. Originally from Hawaii, Bryan moved to San Diego for a few years, and has now moved back to Hawaii. He and enjoys sharing about his family and passion for sports so feel free to reach out and get to know him better.



WHAT'S HAPPENING AT DEWITT



FOUNDERS' DAY

On May 10th, we celebrated Founders' Day and proudly commemorate him, as well as the contributions of Robert and Woody to the nearly century-long history of The DeWitt Companies. On this special day, we expressed our deepest appreciation to the DeWitt family, whose steadfast dedication and hard work turned this company from a dream into a reality. To our entire team - we thank you for keeping the DeWitt legacy alive. Here's to many more years of driving success!

HELP FROM FRIENDS

The Royal Hawaiian Movers team would like to send a big MAHALO to the Kauai-based household moving team: Kawika Tam, Kanoa Rosare, and Eliezer Butay and the Maui-based household moving team of Pono Kaoni, Tyson Dela Cruz and Aaron Morton, for coming to Oahu and helping move customers recently. Your dedication and hard work have not gone unnoticed, and your willingness to support our team during the busy summer season exemplifies the true spirit of aloha. Summer in Hawaii is an all-hands-on-deck season, and we truly appreciate the care and commitment shown by the off-island crews.

NEW TRUCK IN TOWN

We are thrilled to announce the launch of our new zero-emission hydrogen-powered truck at Approved Trucking in the City of Industry. This cutting-edge vehicle represents our unwavering commitment to environmental sustainability, helping to reduce greenhouse gas emissions and promote cleaner air quality in our community. By adopting this advanced technology, we aim to set a new standard in the transportation industry, ensuring that our operations are environmentally friendly while continuing to provide reliable and efficient service to our customers. Our dedication to the environment, the state, and our clients drives us to continually seek innovative solutions for a greener future.



ABOVE & BEYOND

We are excited to officially announce the launch of our new Above & Beyond initiative!

This concept is meant to celebrate those team members that you notice going the extra mile to help fellow teammates and ensure the job gets done right.

Below are the names of the recipients so far! Keep an eye out on our TVs and in future newsletters for your name!



Royal Hawaiian Movers

KAHEA KAINA
DERREK AGAN
TERI
BERNARD KANAHELE
STAR
FRED RAPACON
NOLAN
BERNARD BILGERA
DONOVAN
YOSHI KASUGA
ED
RANDY YAMA
KYRA FONG
JEFF CARACI

DeWitt Guam

TERRI CUSHARD
LYCHELLE NAUTA
FRANK GARRIDO
RICH ASAHA
REBECCA CHIGUINA
ED CRUZ

THE DEWITT COMPANIES

SARA STEVENS
JEFF NADEAU
MICHELLE HARDWICK-YUILL
ZER MOUA
GULSAH
JACOB IOANNIDES
ERIK KUDRNA
SUSAN BANDRUP
DAISY REBOLLEDO

APPROVED

JAN WILLIAMS
CITY OF INDUSTRY AUDIT
TEAM
JOHN DETTLING
ALFREDO ALVAREZ

DEWITT

MOVE WORLDWIDE
JESSICA EDWARDS
GLORIA BREALEY
SASCHA STEVENSON
PRISCILLA GOFF

Anniversaries

DeWitt Guam

REYNALD LEONEN
JOHN BORJA
23 years
JAVIER JUNNELITO
24 years
JONATHAN FERNANDEZ
19 years
JOYCE DIAMADI
16 years
JOEL GARRIDO
10 years
CHRISTOPHER EBIO
5 years

DeWitt Guam

MICHAEL MUNA
5 years
FRANCISCO MENDIOLA
OLTER CALLEN
JOSHRIC FENWICK
3 years
CEASAR CAMACHO
5 years
RANDOLPH PILI
13 years
ISIAH KEAKAKALANI KEALOHA
2 years
LYLE SANCHEZ
2 years
BRENNAN NEGRITO
2 years

DeWitt Guam

VANDRICK CRUZ
1 year
AARON MUNOZ
1 year
JRAKE GUZMAN
1 year
APPROVED FORWARDERS, INC
3 years
CHELLSEE CLAIBORNE
1 year
BRITANY SLATTERY
1 year

Royal Hawaiian Movers

RUBEN SEBASTIAN
33 years
ETERU PILI
25 years
RONALD LAPENIA
26 years
WILSON BUTAY
22 years
LIANE JOAQUIN
20 years
MICHAEL DEWITT
17 years
JILL KANEAIKALA-AWONG
16 years
LORENE BUNGAYAO
15 years
APOLINARIO PACOL
15 years

Royal Hawaiian Movers

BERNARD KANAHELE JR
12 years
JAY FERMIN
11 years
DAVID LILLIE
10 years
NINO LABUTONG
9 years
VILLANAR VILLANUEVA
8 years
JASON KUANOINI
8 years
BENTON OLOAPU
8 years
ANGEL SABUGO JR
3 years
JONAH MCMILLINGS
8 years

Royal Hawaiian Movers

MAUI KEKONA
8 years
JAYPEE SOLIANO
8 years
JOSE MOLINA
7 years
MICHAELAH TURNER
7 years
CHRISTOPHER ALVAREZ
4 years
JESUS MENA ESCAMILLA
4 years
ELIOU HELLSON
3 years
PUA HO-ONI UHANE PA
3 years

Royal Hawaiian Movers

NAINOA MALAKI
3 years
BRIAN GUOVEIA
3 years
GEEANA PLANAS GANOTISI
2 years
GILBERT VALDEZ
2 year
RULLY TOSIE
2 years
DYLAN SATOR-LARIOSA
2 years
NATASHA JANICKI
2 years
ALFONS HENRY
2 years
RODNEY ODA
2 years

Royal Hawaiian Movers

SWYN CHARLEY
2 years
ANTHONY CARDENAS
2 years
JUSTIN SLOAN
2 years
KANCY JOSEPH
1 year
FOVO FONO
1 year
YOSHIKAZU KASUGA
1 year
CHRISTOPHER DEPREITLES
1 year
VAUGHN SAGAPOLUTELE
1 year
AMPARO RUVALCABA
1 year

ROYAL ALASKAN MOVERS

JOHN RUTUN
7 years
CHASE CHAPMAN
7 years
DIANA TREMBLE
4 years
ANTHONY RASMUSSEN JR
2 years
MYCIN TAUTALAFUA
1 year
JAMES SALANOA
1 year
SAMU FAATOATO
1 year
ANDREW GORDON
1 year

APPROVED

STEFANIE SALAZAR
7 years
SANDRA LANGER
6 years
JAN WILLIAMS
3 years
CRYSTAL QUIROZ
1 year
MAYRA RODRIGUEZ CHAVEZ
1 year
HARRY ORR
1 year

DEWITT

MOVE WORLDWIDE
PATT MEDDLETON
21 years
JEFF NADEAU
15 years
ALEJANDRA ZAPATA
15 years
NICHOLAS PEURA
9 years
JESSICA EDWARDS
5 years
PRISCILLA GOFF
2 years
VADIS NUNEZ MARTINEZ
1 year
AMANDA SCHAFFER
1 year

THE DEWITT COMPANIES

SARA STEVENS
6 years
MICHAEL CAMERON
4 years
MEGAN MULVIHILL
3 years
ELIS RUIZPAISANO
3 years
YADANI EUFRACIO HERRERA
1 year

APPROVED TRUCKING

MIGUEL ARROYO
1 year

Royal Alaskan Movers

Customer Testimonials

Harry Calahan

The Backbone of Alaska. What would Alaska do without them? For persons moving households, I'd 150 percent use this business again if I need. I'd recommend them definitely.